

Candidate for Minister to Young Adults & Families, First Baptist Arlington

MEET Ryan Chandler



About Ryan

Ryan met his wife, Amy, in 2006 and they were married in 2011. Ryan and Amy have 3 children, Beckham (8), Baker (4), and Brooklyn (1).

Education:

The University of Mary Hardin-Baylor - Bachelor of Science in Theology/Philosophy (2011)

Baylor University, Truett Seminary - Master of Divinity (2017)

Baylor University, Truett Seminary - Doctor of Ministry (2023)

Current Position:

Pastor at First Baptist Church of Richmond
(August 2021-Present)

Previous Experience:

Trinity Baptist Church of Orange, Orange, TX
Pastor

The Woodlands Baptist Church, The Woodlands, TX
Associate Youth Pastor/York Campus Pastor

First Baptist Church of Salado, Salado, TX
Interim Student Pastor

First Baptist Church of Christine, Christine, TX
Youth Minister



A Word from Ryan

“I am learning everyday what it means to be a minister. My love for people, a love that comes from Christ's immense grace in my life, is what sustains me. It helps me strive to become a better shepherd for the people I serve.”

Minister to Young Adults & Families Position

Responsible for organizing and overseeing a comprehensive ministry of Spiritual Formation for young adults and families. This ministry position will provide care for young adults in all seasons of life including single, married, and married with children.

- Determine and advocate for the ministry needs of young adults and families in our church and in our community.
- Provide opportunities for growth, fellowship, and community for each unique stage of young adulthood, while also fostering unity amongst these unique stages.
- Coordinate the resources provided to the Young Adult Ministry.
- Collaborate as part of the Young Families Ministry Team - consisting of Preschool, Children, and Young Adults - to provide resources and ministries for families.

Search Committee Priorities

- A candidate that has strong understanding on what young singles through young families are facing in today's world.
- A candidate that is pastoral in nature and recognizes the importance of bringing people along with them to lead a ministry.
- A candidate that has experience working within teams and strong understanding of the different roles a minister must play in both leading and being led within a church.
- A candidate that is missional focused and recognizes the importance of not only shepherding our current members, but also a hunger to reach those not currently attending FBC Arlington.



Search Committee

Brandon Taylor, Chair
Erin Evans
Nathan Gendron
Courtney Mount

Kay Steiger
Emily King
Holly Steffensrud
Brad Echols, Staff Liaison

Search Committee Process

The search process for a Minister to Young Adults and Families began in April of 2022. This process included an evaluation of the current ministry to young adults, what needs young adults are experiencing, how FBCA might possibly minister to young adults and their families, and how this ministry complements the overall ministry of the church. Here is a timeline and description of the search process:

APRIL 2022

- Personnel Committee Subgroup formed to discuss needs for a young adult and family minister position.
- Subgroup included Erin Evans, Cindy Goodyear, Neil Howerton, Brandon Taylor, and Curt Grice

JUNE 2022

- Search Team Formed
- Ministry needs were identified through surveys to young adults and young adult leadership.
- Internal interviews of staff and key stakeholders conducted to further understand ministry to young adults and families.
- Job description was reviewed and updated.
- Potential applicant questionnaire was crafted.

AUGUST 2022

- Job description posted through universities, seminaries, online job boards, and various ministry networks.
- Started receiving resumes and Search Team began reaching out to potential applicants, requesting follow-up questionnaires, and conducting initial Zoom interviews.

NOVEMBER 2022

- Hosted first on-campus interviews of potential candidates.

HERE IS A SNAPSHOT OF THE CANDIDATES THAT WERE CONSIDERED:

Resumes Received - 26

Questionnaires Requested - 15

Zoom Interviews Conducted - 12

On-campus Interviews Hosted - 6

As the committee began the search for a Minister to Young Adults and Families, we committed to learning more about young adults, ministry to young adults, and the needs of our church. Through research, surveys, questionnaires, interviews, many conversations, and much prayer, our search team believes we know what a ministry to young adults at FBCA should look like and the type of minister we need to lead that ministry. We believe God has provided that candidate in Ryan Chandler and we are excited to recommend him to our church as the next Minister to Young Adults and Families.

